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| Title: | Construction Tutor |
| Location: | We deliver practical construction training to students at schools in Surrey, North East Hampshire, East Berkshire and South-West London. We timetable tutors to schools geographically to minimise travel. |
| Hours: | Term Time plus 2 weeks (41 weeks). Full- or Part-Time (minimum 4 days) There will be a requirement for occasional work outside of normal business hours. |
| Salary: | £28,000 - £34,000 per year (£30,595 - £37,151 FTE) |

About Us

SATRO is an education and skills charity based in Surrey, working across Surrey, Hampshire, Berkshire and South West London.

Our purpose is to raise the aspirations of young people for their future careers and help them develop the skills and confidence to pursue their goals.

One of the ways we do this is through our vocational construction skills programme. Our construction tutors teach construction skills, including carpentry, plumbing and electrics to young people aged 14 to 19 and helping them to learn skills and achieve qualifications which will help them progress to employment.

We do this through our fleet of mobile construction classrooms – vans fully equipped with all the tools and materials needed to deliver our courses in schools across our area of operation.

About You

You will have experience of the construction industry, or other relevant industry. You could already be working in the education sector as a Teaching Assistant or Technician and want to grow your career in education.

You should be enthusiastic with a passion to inspire and encourage young people to reach their full potential, and a desire to share your knowledge. You believe every young person has the potential to achieve, and should be given the opportunity to do so, no matter their background.

Experience of teaching or training is desirable, but not essential. We offer Level 3 training and support to those without a teaching background.

About the Role

Construction Tutors teach construction skills, including carpentry, plumbing and electrics so that students can obtain prepare students for their futures after education.

Tutors bring their experience to delivery of our curriculum which teaches the requirements of a BTEC Level 1 in Construction, AQA Awards or Engagement Construction Skills courses.

We teach over 430 students each year, in all education settings including mainstream schools, alternative provision centres, pupil referral units and special educational needs schools. An ability to accommodate different learning needs is essential.

Teaching sessions last approximately 2 hours and are delivered in the morning and the afternoon throughout the academic year. Sessions will usually be delivered at different schools in the morning and afternoon, and the timetable is organised to minimise travelling time between the two.

You are provided with a fully equipped van, and support from the office-based team with programme coordination and administration of the qualification assessments.

Responsibilities:

- Work with learners to give practical instruction (predominantly joinery, plumbing and electrics) and share vocational experiences in construction skills.
- Ensure learners have an effective and enjoyable learning experience by providing high quality information, guidance and advice.
- Plan, review and deliver quality practical and theory based sessions, giving comprehensive instructions to learners.
- Complete all portfolio paperwork in line with SATRO and BETC / AQA policies and standards. Assess learners work and cross reference against these standards, giving detailed verbal and written feedback.
- Monitor and record student attendance and progress.
- Attend training and maintain CPD in both construction and education.
- Understand, maintain awareness of and adhere to your personal health and safety and safeguarding responsibilities, and always adhere to the policies and procedures.
- Adhere to all SATRO policies, processes and procedures and work in accordance with the values and vision of the charity.
- Undertake any other responsibilities and duties as required by SATRO.

Person Specification:

Essential:

- A solid background and experience of working in the construction industry.
- Ability to deal effectively with and communicate clearly to a wide range of people.
- Able to work unsupervised and manage your work to meet targets and deadlines.
- Ability to engage and motivate learners.
- Well organised.
- A full, clean driving licence.

Desirable:

- Experience in education or training with young people.
- A teaching or training qualification or equivalent – we will support those without to gain an AET/PTLLS qualification.
- Good administrative skills

What We Offer

- A supportive and passionate team environment.
- Contributory pension scheme.
- Opportunities for professional development.

Safeguarding

As an organisation that works with young people and in schools, we follow the Safer Recruitment in Education process, so all applicants need to complete an application form.

The successful applicant will be required to have an enhanced DBS check.